

Delegating – Best Practices

Dr. Ed Kruse, HealthierChurch.org – May 2016

Some pastors and “church workers” prefer to say, “I’ll do it myself.”

Consider Becoming an Expert at Delegating

1. Use your head! If you burn out because of failure to delegate, what good will that do? – Be blunt with yourself. You can do it!
2. If you don’t delegate with spiritual gifts, stop what you are doing. Start and end with spiritual gifts. Stop filling slots and committees.
3. What latest book on delegating have you read? Here’s an idea: how about reading Scripture? (What a concept!).
4. Don’t just read, delegate something! Can’t decide? Get off the barbed-wire fence! Got off the wrong side? You’ll find out sooner!
5. When delegating, challenge forced choices. Not either/or... black or white... Some things are both/and, sinner/saint, nutrition/exercise.
6. Delegate at the other person’s level of maturity, and supervise when guidance is needed. Think rhythm, breathe in/breathe out.
7. Be totally confident and totally grateful – “I can do (and delegate!) all things through Christ.” “With God all things are possible.”

Delegating in the church requires spiritual gifts, governance, leadership development, and spiritual maturity. For information how to integrate these key areas in your congregation. Contact us at info@HealthierChurch.org