



GRACE LUTHERAN CHURCH

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Pastor Steve Kottke

May 17, 2012

To Whom It May Concern:

As we approach the end of our time working with Ed Kruse and his associates at Healthierchurch.org, I write this letter of recommendation.

We found Ed, Jeff and Paul to be very personable and we quickly developed relationships with them. The materials were excellent and the coaching provided helped our volunteers take ownership in their piece of the process.

Already, we have seen an 80% increase in the number of pledges made, an increase in pledges of almost 5% to regular giving and over \$5000 to new ministries. More importantly than the financial reports, new ministries are sprouting and more and more people are involved in the life of the congregation. Ministries are extending beyond our walls and involving many others in the community. The Holy Spirit is stirring us up!

Ed will do his best work for you when you are coachable and you keep him informed before launching into the parts of the process. If you do exactly what he tells you to do, you will have the best chance at reaching the goals you set.

Yours in Christ,

A handwritten signature in cursive script that reads "Pastor Steve Kottke".

Pastor Steve Kottke

*Our mission at Grace Lutheran Church is to: **INVITE** all people to come to know the love of Jesus Christ, **EQUIP** people with a growing faith that works in everyday life, **SEND** people out into the world to witness and serve.*